



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

KHSAA Form T76
Rev..11/16

School:	Trimble County High School
Prepared By:	Jeff Marksberry
Date of Re-Visit:	January 9, 2024
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2023-24

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality	X
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: The most recent Student Interest Survey was conducted during the 21-22 school year. Students in grades 8-11 were surveyed with a return rate of 77%. Reported documentation shows that there are a total of twelve sport level activities for females and eleven sport level opportunities for males. School administration were reminded of the importance for accurate team and roster submission so that submitted data may provide a complete school analysis for the area of opportunities. Administrators were also reminded about the 2023-24 survey and how to use data gathered from the survey to continue to evaluate opportunities for the student body.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: There was written evidence of a uniform review and/or replacement plan for all teams. All uniforms are on a four-year rotation. Trimble County HS uses BSN Sports to set up team stores for the purchase of consumables by student-athletes. All viewed uniforms were of mid to high quality and appeared to be equitable in the quantity provided. The four-year uniform rotation was published through the 2026-27 school year. Interviews with students and coaches were well aware of the uniform purchase rotation plan. Other equipment viewed appeared to be well-maintained and suitable for their individual sport. An overall review of spending for a two-year average in this category showed that spending in this category slightly favored male athletes. Administration should keep an eye on this category so this does not become a pattern.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: There was viewed evidence of all team schedules in the school Title IX file. Current and past viewed schedules showed overall equivalence and parity in the number of competitive event opportunities provided for like sports. There was written evidence showing the equitable scheduling of the shared facilities of the main gymnasium, the central office gymnasium, the indoor hitting facility, and the track. Interviews with coaches and administration indicated all facility schedules are displayed through the Event Link application which is available to and accessible by all student-athletes.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing		X
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: Evidence of written guidelines for travel and per diem was not provided in Title IX file. Viewed written evidence stated that the school would not provide any meals for regular season competitions. Interviews with athletes and coaches provided evidence that the mode of transportation for away competitions was school buses. An overall review of spending for a two-year period in this category showed that approximately \$45.00 was spent per female athlete and \$34.00 was spent per male athlete. Viewed documentation shows that these spending averages are not accurate due to incomplete information submitted on the most recent T-35 form. Administration was reminded about the importance of accurate T-35 figures to get a true picture of spending in this category for Trimble County HS.

See KHSAA Recommendations in Actions Necessitated by This Visit Section

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: There was viewed evidence of a board approved salary schedule which showed overall equivalence in coaching stipend amounts and parity for the number of positions provided for like sports. Reported documentation showed that the athlete to coach ratio, with regard to accessibility, is 7:1 for females and 6:1 for males. There are 5 out of 8 female head coaches in the building and 4 out of 8 male head coaches in the building. In the area of competence, interviews with administration indicated there was a written coaches evaluation tool completed by the athletic director to aid in growth and development of coaches.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written and viewed evidence locker room and storage assignment for all teams. Viewed locker rooms appeared equitable and with similar amenities. Locker rooms for like sports of Boys/Girls basketball and Baseball/Softball were identical. Storage areas were all in close proximity to each assigned locker room. On campus practice and competitive facilities include those for volleyball, football, basketball, and track. Off campus facilities include those for golf, cross country, archery, baseball, softball, and tennis. The golf team practices and plays at Cardinal Hill Golf course and the cross-country team practices on campus and at Trimble County Park. All viewed competitive facilities are excellent and well maintained.

See KHSAA Recommendations in Actions Necessitated by This Visit Section

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: There is one weight room/conditioning area that is located in the school building. This is a new facility that is going to be an excellent addition to the Trimble County athletic department. The weight room is centrally located, spacious and is easily accessible by all student-athletes. There was a viewed and posted schedule that showed equitable usage and access to the weight room. Interviews with coaches and students corroborated the usage schedule. Interviews with administration indicated there is currently not an athletic trainer at Trimble County. Medical coverage for games is provided by local EMS. Interviews with administration also indicated that free physicals were provided for all student athletes. If a student athlete was unable to take advantage of the free physical then a local doctor provided physicals to these students for \$5.00 and donated the money back to the school.

See KHSAA Recommendations in Actions Necessitated by This Visit Section

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: There was written evidence and interviews with administration indicated there was administrative oversight relative to the equitable assignment of cheerleading and band as support groups for football, boys' basketball, and girls' basketball teams. There was written evidence of an Award/Recognition guideline that included specifics to banquets, individual and team banners, trophy display, team awards, picture display, and jersey retirement. Interviews with students and administrators indicated letters and bars were provided by the school. There was evidence of a program and team schedule cards that showed equity to all sports. An overall review of spending in this category showed that approximately \$33.00 was spent per female athlete and \$34.00 was spent per male athlete.

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: There is a central conference room that can be used as a coach's office for student/parent meetings by all coaches. According to interviews with administration there is a plan to convert a room off the gym into a coach's office that would also be available to coaches. There are also plans to make a small desk space in weight room for coaches to access. Trimble County does not have any booster clubs at this time. Overall spending for a two-year period falls within acceptable parameters of per athlete spending.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
N/A		

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
N/A		

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Travel and Per Diem: It is recommended the school and the GERC develop a policy that includes guidelines for mode of transportation, including use of a common carrier, per diem for meals, and parameters for housing that may include, but not be limited to, number of students in a room, free breakfast, interior corridors, and/or name brand of hotel.	March 15, 2024- please submit to jmarksberry@khsaa.org
Medical And Training Facilities and Services: School shall submit EAP for new weight room and indoor hitting facility. The school shall add these to Title IX file.	March 15, 2024- please submit to jmarksberry@khsaa.org
Locker rooms, Practice and Competitive Facilities: School shall submit updated locker room assignment sheet showing assignment of locker room for boys/girls golf, boys/girls cross country, and boys/girls track.	March 15, 2024- please submit to jmarksberry@khsaa.org

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Brent Taylor	Athletic Director
Marsha Haney Dunaway	DPP/District Title IX Coordinator
Zach Adair	Coach-Girls Basketball
Jared Sanford	Coach- Track/Cross Country Girls Basketball
Hayden Webster	Student-Athlete-Basketball
Jolie Wilcoxson	Student-Athlete-Basketball/Volleyball Softball
Kerrie Stewart	Principal
Jeff Marksberry	KHSAA- jmarksberry@khsaa.org
Barbara Kok	KHSAA

OTHER GENERAL OBSERVATIONS

Trimble County High School administration and athletic director were very well prepared for the visit. The school Title IX file was well organized. Trimble County High School administrators are to be commended for their commitment to providing equitable programs and facilities for all athletes.

There was written and viewed evidence of Emergency Action Plans specific to all athletic venues. There was also written and viewed evidence of all available (5) AED units.

No one attended the public forum. The audit team left the school at 3:10 p.m.